

# Annual Community Impact Report



2025

AmegyBank®

2025 COMMUNITY IMPACT REPORT

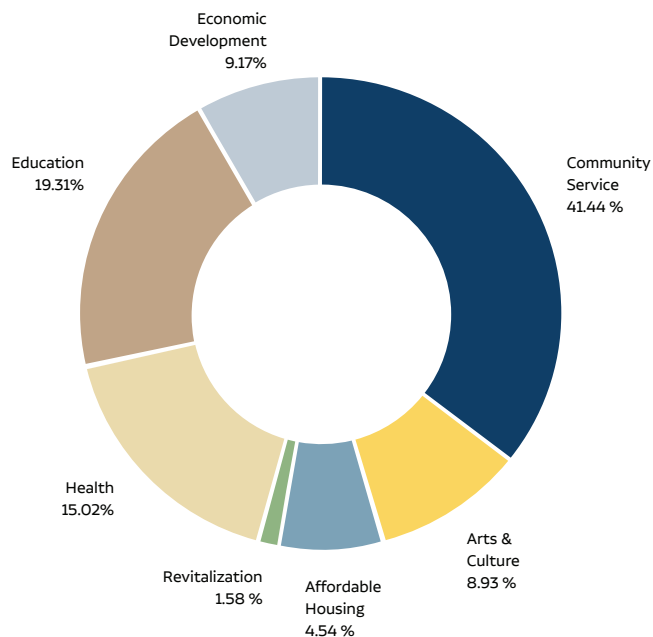
# OUR COMMUNITY COMMITMENT

## At Amegy Bank, giving back is one of our highest priorities

Amegy Bank supports our local communities by focusing our charitable giving and volunteer efforts on nonprofit organizations that make a meaningful impact in the markets we serve. We are committed to leading Texas banking while serving as a strong corporate citizen for Texans.

### Charitable contributions

In 2025, Amegy donated more than \$1 million towards improving the quality of life of people in the communities where we do business. Although our primary focus was on education and community services, Amegy's charitable contributions supported more than 263 nonprofits.



### United Way Campaign

Amegy Bank organizes an annual internal statewide United Way campaign encouraging employee participation through fundraising activities which produce outstanding results each year. In 2025, Amegy colleagues donated a total of \$1,017,093 to United Way across our Greater Houston, Dallas, Fort Worth, and Central Texas markets. This is the first time in Amegy history for our statewide campaign to raise over \$1mm.

Amegy Bank employees gave more to United Way than any other bank in Houston and received the Chairman's Honor Roll achievement.



### Employee Volunteerism

Many of our employees—active leaders in the community—take pride in giving their personal time to charitable causes, collectively volunteering thousands of hours each year to philanthropic causes.

Through Amegy Cares, our internal volunteer program, employees are supported in serving causes meaningful to them, with paid volunteer time provided each quarter for full and part time employees during business hours.

### Amegy Cares Highlights

- 598 Amegy Cares volunteers
- 83 community relations events organized, supporting 60 nonprofit organizations
- 328 employees logged 4,396 hours
- 69 potential lives saved via two blood donation events made to the Gulf Coast Regional Blood Center and South Texas Blood & Tissue
- 2,097 individuals attended 218 financial education workshops facilitated by Amegy volunteers

## UNITED WAY DAYS OF CARING

Many Texas households do not earn enough to afford basic needs and must make difficult decisions, such as choosing between buying food and paying for healthcare or covering rent and buying new tires. One of United Way's greatest strengths is their ability to bring communities together to address these difficult dilemmas. Donations to United Way make it possible for the organization to focus their work on meeting community needs and improving lives.

Amegy's 2025 United Way campaign leaders, Melissa Moncrief and Kelley Simmons, in Houston, Jose Hernandez in Central Texas, Harry Parma and Michelle Kubitz in Fort Worth, and Josee Jacobellis, Sam Brown and Jake Platowsky in Dallas, led volunteer projects for Amegy's United Way Days of Caring at United Way agencies in each of Amegy's markets.

Our Houston team collected 485 books for ECHOS, helping support literacy and education for families across the Houston community. Across Texas, more than 103 volunteers dedicated 309 hours to support seven United Way agencies during the Days of Caring.

- **Houston:** AVANCE and Community Family Center
- **Dallas:** Empowering the Masses and Viola's House
- **Fort Worth:** Tarrant Area Food Bank
- **Central Texas:** Texas Diaper Bank

Thank you to everyone who stepped up to make a difference in the communities we serve.



## FIGHTING HUNGER ACROSS TEXAS

Last summer, Amegy Bank joined the fight against hunger across the state, organizing volunteers, strengthening partnerships and delivering meaningful support to families in need.

More than 129 volunteers rolled up their sleeves and served a collective 412 hours at food pantries and food banks throughout our Texas footprint. Amegy colleagues supported organizations committed to ensuring families have access to nutritious food, including Arlington Charities, Aunt Bette's Community Pantry, Hope Clinic, Just Do It Now, Houston Food Bank, Montgomery

County Food Bank, North Texas Food Bank and San Antonio Food Bank.

Bankers helped sort 52,888 pounds of food, the equivalent of 43,182 meals for families facing food insecurity.

At Amegy Bank, serving our communities is core to who we are. We are proud of our employees' dedication and honored to help make a real and lasting difference for Texans across the state.



## AMEGY BANK ANNUAL SCHOOL SUPPLY DRIVE BENEFITING COMMUNITIES IN SCHOOL

Last year, Amegy Bank hosted a statewide school supply drive benefiting Communities In Schools, helping ensure students have the essential school supplies they need to start the school year strong.

Thanks to the generosity of our employees and clients, we raised more than \$4,000 and collected 1,038 essential school supply items. From notebooks and backpacks to pencils and art materials, these contributions equipped students with the confidence and tools needed to succeed in the classroom.



## COMMUNITY AWARDS AND SPECIAL RECOGNITION

Amegy Bank and its employees were presented with numerous awards and recognitions in 2025.

**American Banker:** Executive Vice President Melissa Moncrief was named one of American Banker's Most Powerful Women in Banking NEXT, a prestigious recognition honoring rising women leaders under 40 who are making a significant impact in the banking industry.

**American Bankers Association Foundation:** Amegy Bank was nationally recognized by the American Bankers Association Foundation for its original EnRiching Tomorrow Program with a 2025 ABA Foundation Community Commitment Award. The award was given to Amegy Bank for its efforts in the Financial Education category.

**City of Houston Proclamation presented by Fire Chief Thomas Muñoz on behalf of Mayor John Whitmire:** Amegy Bank was recognized for its steadfast partnership with the Houston Fire Department's Operation Stocking Stuffer Toy Drive and for the ongoing commitment to strengthening Houston communities through generosity, volunteerism and service.

**Harris County Precinct 2 Proclamation presented by Commissioner Adrian Garcia:** Amegy Bank honored for its exemplary leadership, generous support and enduring partnership to strengthen programs and expand opportunities for the residents of Precinct 2.

**Houston Business Journal:** Amegy Bank recognized as 2025 Diversity in Business Awards honoree.

**Houston Business Journal:** Vice President Clay Melder was recognized by Houston Business Journal 40 Under 40 in 2025. This recognition is given to Houston's best and brightest young professionals and emerging leaders.

**San Antonio Business Journal:** Amegy Bank was named a 2025 Business of the Year for its outstanding service, economic stimulation and community investment across San Antonio.

**Houston Food Bank:** Amegy Bank received the 2024 President's Volunteer Service Award.

**Junior Achievement of South Texas:** Amegy Bank-Central Texas Chief Executive Officer David McGee was inducted into the 2025 San Antonio Business Hall of Fame.

**San Antonio Business Journal:** Amegy Bank-Central Texas Chief Executive Officer David McGee was recognized in the San Antonio Business Journal's 2025 Texas Power Players List. This well-deserved honor highlights visionaries like David who are shaping the region's future, building community and redefining leadership.

**Star of Hope:** Amegy Bank honored by Star of Hope event, Bingo Brunch and Brighter Futures, for steadfast support of Star of Hope's mission to uplift Houston's homeless children.

**The Women's Resource of Greater Houston:** Amegy Bank Chief Operating Officer Diane Maben received the 2025 Outstanding Women in Banking and Finance Award.

**United Way of Greater Houston Campaign:** Amegy Bank employees gave more to United Way than any other bank in Houston and received the Chairman's Honor Roll achievement.

## AMEGY BANK VOLUNTEER AWARDS

### Volunteer of the Quarter

Since 2021, Amegy Bank has recognized our Volunteer of the Quarter, the employee who records the most community service hours per quarter. Below are the 2025 honorees:

- **Q1 Volunteer of the Quarter:** Edward Carrizales-Saucedo, Assistant Vice President, Corporate Banking
- **Q2 Volunteer of the Quarter:** Shirley Cox, Senior Vice President, Commercial Lending
- **Q3 Volunteer of the Quarter:** Darren Stewart, Senior Vice President, Credit Administration

### Volunteer of the Year and Rising Star awards

For the 14th consecutive year, Amegy has honored exceptional employees through its Rising Star and Volunteer of the Year awards, recognizing both early career and experienced bankers for their commitment to community service.



### 2025 AMEGY VOLUNTEER OF THE YEAR

#### Colin Pierce, Commercial Lending Relationship Manager

Colin Pierce was recognized for his outstanding commitment to community service in Dallas. Colin supports several local organizations, including the All Stars Project of Dallas, where he mentors youth and leads professional development workshops. He also serves in key leadership roles with the Boy Scouts of America, including Executive Officer and Committee Chairman for Troop 815, and recently joined the Elm Fork District Committee. Colin's volunteerism extends to Back on My Feet, Amegy's EnRiching Tomorrow program and nonprofits such as Hope Clinic of Garland and Conrad Leadership.



### 2025 AMEGY RISING STAR

#### Darius Evans, Branch Services Manager

Darius Evans was recognized for his excellent commitment to volunteering and community engagement. Darius proactively delivers financial education to low- and moderate-income schools and partners with organizations such as Wheeler Avenue Baptist Church, United Way of Greater Houston, BakerRipley, Houston Livestock Show & Rodeo, George Ranch Historic Park, Gulf Coast Regional Blood Center, Olle Middle School and Alief ISD. His presentations, mentoring and support of career day programs strengthen Amegy's presence across Houston communities. Darius truly exemplifies what it means to be an early career professional committed to service and education.

## Making a Difference Through Amegy Cares in 2025

Amegy Bank's community impact is driven by the generosity and dedication of our employees. Through Amegy Cares, our volunteer program, colleagues across the bank give their time and talents to strengthen the communities where we live and work.

Their passion for service has made a meaningful difference throughout the year, and we are sincerely grateful for their continued commitment as we build on this important work together.